

BY LAWS
of the
INDIANA CAMPERS ON MISSION

ARTICLE I

NAME

The name of this organization shall be the **Indiana Campers on Mission.**

EMBLEM

The emblem of the **INCOM** shall be the emblem of the National COM incorporated in the INCOM design.

ARTICLE II

Objectives:

The Indiana Campers on Missions (INCOM) is a fellowship of Christian campers who desire to share their faith "**as we go.**" The objectives are:

- To relate the Christian faith to those we encounter "as we go."
- To bear witness of the saving power of Jesus.
- To communicate through word and deed the good life in Jesus.
- To be genuine and sensitive in relation to other people.
- To use camping interests and skills in the furtherance of the Gospel of Jesus.
- To assist churches, Christian camps of similar faith and others that may be determined to be in need.

ARTICLE III

Membership:

- Membership shall be open to all Bible believing Christians who are active members in good standing in an evangelical church adhering to the traditional Biblical truths and has made a public profession in Jesus Christ.
- A member is one who has completed the INCOM application as set forth in these by-laws.
- Annual participation and/or support in state, national rallies and/or projects shall be the means of determining active membership.
- No membership fees, dues, or subscriptions shall be required for membership; however, a free will love offering or other means to raise money shall be conducted periodically.
- Prospective members must pass a COM approved background check.

ARTICLE IV

Rights and Responsibilities of Members:

- Each active member is entitled to an equal voice and vote in the ministry and business of the organization.
- Each member is responsible to conduct him/her self in a Christ like fashion.
- Each member should openly identify with other members and should display the **Campers on Mission** emblem when possible.

ARTICLE V

Relationships:

- INCOM shall cooperate with the National COM organization.
- INCOM shall cooperate with our Region Four (4) representative and regional States.

ARTICLE VI

Policy:

- The INCOM is a self-governing body of Christian believers.
- Decisions affecting the INCOM shall be determined by a majority vote of the membership present or by common consent under the leadership of the Spirit of Christ.
- The INCOM will not establish or maintain affiliation with any person or organization whose faith and practice violated the principles of faith and practice found in the Bible or set forth in the by-laws.

ARTICLE VII

Officers:

- The officers shall be President, Vice President, Secretary, Treasurer, Chaplin and Project Coordinator.
- These officers shall serve as the Executive Committee. They shall be elected at the Fall Rally in even numbered years for a term of two (2) years, with term of office to start following adjournment of the fall business meeting.
- Officers' nomination shall be made by a nominating committee appointed by the President. Additional nominations may be presented from the floor. (These nominations shall be made in compliance with "officer's job descriptions" which are attached to these by-laws.)

ARTICLE VIII

Committees and Other Leadership Positions:

- **Executive Committee:** shall consist of the elected officers. The committee shall meet prior to the spring and fall rallies business sessions for the purpose of planning promoting, calendaring the **INCOM** rallies.
- **Nomination Committee:** shall consist of three (3) to five (5) members appointed by the President, Vice President to serve as chair, and shall be responsible for presenting candidates for each elected office, standing committees and other leadership positions.
- **Project Committee:** chaired by Project Manager, shall consist of three (3) members. They shall be responsible for planning and implementing mission projects. A list of mission projects shall be presented periodically to the body for considerations.
- **Fellowship Committee:** shall consist of three (3) members. They shall plan and report to the membership the date, time, place and theme of up-coming programs/socials planned for the chapter. They shall be responsible for menu planning, food, supplies as needed for serving meals at any INCOM project when needed.
- **Publicity Committee:** consists of three (3) or more persons; Website Coordinator, Facebook Coordinator, and Historian.
- **Missions Committee:** shall consist of two (2) or more persons. They shall plan and seek out mission organizations that we can participate in, such as pregnancy centers, etc. They shall work in conjunction with Project Committee.

REVISED: _____, 2024

APPROVED: _____, 2024

Campers on Mission

Officer Job Descriptions

President

- Shall be an active member of the Indiana Campers on Mission (INCOM) for a minimum of one (1) year before being eligible for election.
- Shall attend all INCOM state Rallies while President, unless providentially hindered.
- Shall preside at Executive Committee meetings and the INCOM business sessions.
- Shall serve as an ex-officio member of all standing committees, as well as Ad Hoc Committees of INCOM.
- Shall be responsible to see that the INCOM By-laws are followed in all matters of ministry and organization.
- Shall communicate via email/letters.

Vice President

- Shall be an active member of the Indiana Campers on Mission (INCOM) for a minimum of one (1) year before being eligible for election.
- Shall assist the President in his/her duties.
- Shall attend all INCOM state Rallies while Vice President, unless providentially hindered.
- Shall preside at any INCOM Rallies in the absence of the President.

Secretary

- Shall be an active member of the Indiana Campers on Mission (INCOM) for a minimum of one (1) year before being eligible for election.
- Shall attend all INCOM Rallies while secretary, unless providentially hindered.
- Shall keep minutes at all business meetings, and maintain incorporated papers.
- Shall maintain records and communicate with Indiana Department of Revenue in regard to our incorporated status with INDOR.

Treasurer

- Shall be an active member of the Indiana Campers on Mission (INCOM) for a minimum of one (1) year before being eligible for election.
- Shall be responsible for receiving and dispensing all INCOM revenues according to the procedures developed by the Executive Committee.
- Shall give a financial report at each Executive Meeting and INCOM Rally.
- Shall send donations to the Gideon organization for Bibles to be placed in memory of the death of a member or spouse. The amount would be fifty (50) dollars.

Chaplain

- Shall be an active member of the Indiana Campers on Mission (INCOM) for a minimum of one (1) year before being eligible for election.
- Shall attend all INCOM Rallies while Chaplain, unless providentially hindered.
- Shall be responsible for devotional and/or worship services at the INCOM state rallies, work projects, retreats and any other meetings or gatherings of INCOM.
- Shall be responsible to spiritual needs of INCOM throughout the year.

Project Coordinator

- Shall be an active member of the Indiana Campers on Mission (INCOM) for a minimum of one (1) year before being eligible for election.
- Shall attend all Rallies and Projects, unless providentially hindered.
- Shall work with the Mission Committee in planning projects.
- Shall be the contact person between INCOM and mission projects, and shall bring project information to membership for consideration/approval.

Amendments

Amendments may be brought for consideration at regular business meetings, one business meeting before voting, unless waived by two thirds (2/3) members present and voting.

Adopted by the Indiana Campers on Mission

Date:

Executive Committee: